



Supporting Your Organisation's Growth and Development

“

**Before you are a leader
success is all about growing yourself.**
When you become **a leader,**
success is all about growing others.

”

Why invest in training and development for your workforce?

Employees are an organisation's most important asset. Driving the professional development of your employees ultimately leads to organisational growth and success.

Here are just a few benefits you see from investing in your workforce training and development:



INCREASED EFFICIENCY

Upskilling individuals by offering training ensures employees are working to the best of their abilities and in line with industry standards and guidelines.

IMPROVED PRODUCTIVITY

Investing in training demonstrates to each employee that they are important to the success of the business, which will result in a more motivated and productive workforce.



INCREASED COMMITMENT

Research shows that investing in employees increases commitment to organisations due to feeling like a valued member of the team.

BUSINESS GROWTH

Providing accredited training on a regular basis will keep employees up to date with latest trends, developments, and processes.



Why invest in training and development for your workforce?



FUTURE-PROOF YOUR BUSINESS

Focusing on the continuous upskilling of your workforce will help guard the business from challenges it may face in future.

REDUCES RECRUITMENT COSTS

Employees who feel their training needs are being met are more likely to stay, reducing the turnover and therefore the need for recruitment.



GAIN AND RETAIN SKILLED AND TALENTED EMPLOYEES

The most talented workers are often the most determined to develop. Providing a supportive development package for your employees will ensure you retain the more talented employees, and attract the most talented when it comes to recruitment.

FILL THE SKILLS GAP

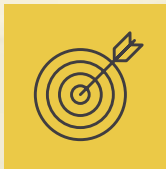
Investing in training will minimise any knowledge and skill gaps between departments, allowing you to have better oversight of the end-to-end running of your organisation.



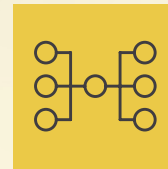
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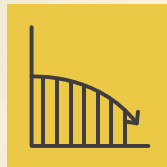
Continuous development and training within an organisation manifests success



73% of employers find it difficult to attract suitable employees



90% of employees believe regular training is crucial for their careers



The average cost of turnover is over **£30,000** per employee



68% of employees have changed jobs because of a lack of learning and development opportunities

A COLLABORATION OF SKILL AND EXPERIENCE

WITH EXPERTISE IN EVERY SECTOR,
IN EVERY INDUSTRY...



Bringing together a dynamic mix of world class study materials, industry expert tuition and a sound understanding of today's industry demands,

About DLC Training

DLC Training is a leading distance learning provider for professional qualifications within the UK and internationally. We work with many businesses across the globe, supporting the development of employees by ensuring they have the skills and knowledge to carry out their role as successfully as possible.

Our winning combination of accredited material and resources, expert tuition, learning support and industry expertise ensures DLC Training remains the leading distance learning provider across many industries.

We understand that employee development is key to the success of an organisation. Knowing the importance of this, we provide unrivalled services to every client to ensure they reap the benefits of working with DLC Training.

From the moment you leave an enquiry with DLC Training regarding employee development you'll receive:



One-to-one support from our dedicated team of advisors, who will be happy to discuss your training requirements, business aims and aspirations of your employees to provide training recommendations that meet your goals.



Complete delivery of the course, from providing all course resources and tuition to organising assessments, the end-to-end process of studying is taken care of by us. All you need to add into the mix is an enthusiastic employee, ready to learn.



Supported online study, meaning there is no requirement for employees to take time out of work. Everything is carried out online and the course can be studied at their own pace.



Feedback and guidance for learners from our team of expert tutors, who all have extensive experience working within the industry they tutor.



A solid combination of theory and practical knowledge in each qualification to ensure our distance learning courses are entirely relevant and transferable to real life situations.



Learner progress reports and updates to keep you up to date with how your employees are progressing with their studies.

DLC Training Business Partner Packages

Enrolling employees onto our training courses means that you will receive support from the Business Support Team as a DLC Training Business Partner. The Business Support Team works in partnership with you to ensure the training in place aligns with your organisational requirements, which will result in tangible benefits for the business.

As a DLC Training Business Partner you will receive a number of fantastic benefits, which increase further should you decide to upgrade your partnership level. The benefits are outlined below for you:

STANDARD	PREMIUM	ULTIMATE
⋮	⋮	⋮
2 learner progress reports 10% discount on all your future training requirements Allocation of a named training support advisor	4 learner progress reports 15% discount on all your future training requirements Allocation of a Training Support Account Manager dedicated to the development of your employees	Monthly learner progress reports 20% discount on all your future training requirements Allocation of a Training Support Account Manager dedicated to the development of your employees Personalised review of your organisations learning and development strategy
⋮	⋮	⋮
Automatically included	£399.00 annually (ex vat)	£999.00 annually (ex vat)

76%

of employees say that a company would be more appealing if it offered additional skills training to its staff.

LEARNER PROGRESS REPORTS

You will receive updates on your learners which will provide an insight into their progress. Recommendations may be provided to ensure your learners stay on track to successfully complete their course. Based on the completion time of the course, you may request learner progress reports sooner if required.

TRAINING SUPPORT ADVISOR

Our team of support advisors are on hand to provide you with updates and answer any questions you have. With our Premium and Ultimate partnerships, you will be allocated a dedicated account manager who will take the time to understand your business and employees to ensure success of the current learners, as well as providing bespoke recommendations for further training as and when required.

LEARNING AND DEVELOPMENT REVIEW

With our Ultimate partnership we can offer you a more personalised approach to our training services. By reviewing your organisation's learning and development strategy, we can evaluate your priorities, determine any gaps in skills and knowledge at an organisational, team or individual level, and provide recommendations to improve the effectiveness of your training and development plan.

DISCOUNTS

Applicable for every course enrolled on while your DLC Training Business Partnership is active, including any current learner progressions.

Accredited Qualifications

Once we understand your requirements, we can recommend the most suitable qualifications to fulfil both the aspirations of your employees and the aims of your business. We offer accredited qualifications from level 2 to level 7 in a range of industries covering a wide array of topics.

Our flexible and unique approach allows businesses to develop every individual no matter where they are in their career. Every organisation is different, and so is every employee, which is why we believe building bespoke training programmes is the best way forward.

We provide training across a wide range of industries and sectors.



aat
Approved

AAT - The Association for Accounting Technicians (AAT) is the leading provider for professional accounting qualifications. Their range of courses cover real-world business skills, accounting and bookkeeping, designed to develop the abilities of finance professionals working anywhere in the world. AAT offer qualifications from level 1 to level 4, so whether your candidate is taking their first steps onto the career ladder, or they are working in a senior position, you can be confident there will be an AAT course suitable.

CMI - The Chartered Management Institute (CMI) is the leading provider for leadership and management qualifications. As the only chartered professional body in their field, CMI are recognised globally as the industry standard for management training. Specialising in workforce management and business theory, CMI is the go-to for those working in the private sector. There are course levels suitable for every stage of the management ladder, starting from level 2 up through to level 7.



CMI
Chartered
Management
Institute



ilm
Approved
Centre

ILM - The Institute of Leadership and Management (ILM) is one of the major providers for leadership and management qualifications. Specialising in workforce management practice, ILM is the go-to for those working in the public sector. There are course levels suitable for a wide range of stages of the management level, starting from level 2 up through to level 5.

Accredited Qualifications



CIPS - The Chartered Institute of Procurement and Supply (CIPS) is the leading provider for procurement qualifications. As a chartered body, CIPS set the standard for the procurement industry across the globe. CIPS have designed courses to help candidates excel at every stage of their career, providing courses from level 2 up through to level 6.

IoSCM - The Institute of Supply Chain Management (IoSCM) is a globally recognised institute, providing qualifications to suit anyone working in the supplychain industry, at any level. IoSCM courses can be tailored to focus on the areas suited to the candidate. This includes: procurement, manufacturing and production, warehousing, logistics and transport, import and export, overall supply chain management and leadership. IoSCM have designed courses to help candidates excel at every stage of their career, providing courses from level 2 up through to level 7.



CILT - The Chartered Institute of Logistics and Transport (CILT) is a major provider of logistics and transport qualifications. Their range of courses cover all aspects of logistics and transport, making it one of the top options for logistics professionals. CILT offer courses from level 2 up through to level 6, so no matter what stage your candidate is at in their career, there will be a level suitable for them.

CIPD - The Chartered Institute of Personnel and Development (CIPD) sets the industry standard for human resources and learning and development. With the level 3 qualification, candidates will have the level of knowledge and skills required to successfully carry out their role within the HR and L&D industry.



Why Choose Distance Learning?

Distance learning is the most popular option for those already in employment, looking to develop their skills and knowledge further. There are many benefits for your employees when studying via online and supported distance learning, including:



CHOICE - distance learning provides the opportunity to study more subjects including programmes that are not available in the immediate area.



FLEXIBLE - distance learning is much more flexible than traditional styles of classroom education. Students who work and have other commitments can study whenever they have a free moment instead of being restricted to a rigid schedule.



PACE - distance learning enables students to work at their own pace. Deadlines and due dates are not as strict, there are often many opportunities to submit work and sit exams.



REMOTE STUDY - a huge advantage of distance learning is that there is no need to travel to and from class every day. This means there are no additional costs that are usually incurred through travelling, and students have more time to study due to not needing to leave their homes or workplaces.



EFFECTIVE - students have different learning styles and with distance learning it is down to the student to decide how to study their course and get the most out of it. The student is in full control and doesn't need to rely on other students to complete their studies.



PERSONALISED SUPPORT - when studying a course via distance learning students are assigned a tutor and have access to a dedicated support team, who can offer personalised, ongoing support, tailored to the specific needs of the student. This one-to-one support is a key benefit of distance learning and ensures the student is successful with their studies.



NETWORKING - students who enrol in distance learning courses are open to a wider range of networking opportunities. Instead of being limited to networking in the local area, distance learning enables students to make connections online, with a larger and more diverse range of people.

We proudly support thousands of businesses with their learning and development.





Contact the business team today:
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Telephone: **0800 012 6770**